Adaptech Research Network & AQEIPS. (2018). Adaptech-AQEIPS Employment Questionnaire for Post-Secondary Graduates and Students. Montréal, Québec: Author.

**Adaptech-AQEIPS Employment Questionnaire for Post-Secondary Graduates and Students**

The purpose of this questionnaire is to survey students and recent graduates who currently have a paid job working for an employer in order to examine their employment experience.

Instructions: Please answer the questions based on your experience with having a paid job working for an employer. If you have more than one current job, reply based on the job with the most hours.

TO ANSWER EACH QUESTION, PUT AN X AFTER THE COLON (:).

**Questions about your Work**

1. Do you have a paid job working for an employer?

 Yes:

 No:

If you answered ‘No’ to question 1, thank you for your willingness to participate but this survey is not for individuals who are self-employed or unemployed.

1. What is your current job?:
2. How long did it take you to find your current job?:
3. Approximately how many hours of paid work for an employer do you do per week?:
4. How closely related is your current job to the program from which you last graduated? (choose one)

 Very:

 Partially:

 Not at all:

1. Overall, how satisfied are you with your current job? (choose one)

 Very satisfied:

 Satisfied:

 Dissatisfied:

 Very dissatisfied:

1. What are the TOP 3 things that helped you get your current job? (choose 3 items):

 Academic credentials (e.g., degree):

 Contacts / networking:

 Apprenticeship, coop, internship / practicum / stage:

 Interview skills:

 Job skills (e.g., being bilingual, having a specific skill):

 Persistence:

 Resume / CV:

 Other (please specify):

1. How have you FOUND OUT about job opportunities? (choose as many as apply to you):

 Already working in the field:

 College / university service (e.g., disability / accessibility services, student employment center):

 Community employment center:

 Contacts / networking:

 Employment website (e.g., [www.monster.ca](http://www.monster.ca)):

 Apprenticeship, coop, internship / practicum / stage:

 Specialized employment service for individuals with disabilities:

 Volunteering:

 Other (please specify):

1. Did you have a paid job working for an employer while you were studying?

 Yes:

 No:

1. Did you disclose a disability in your COVER LETTER or CV to your current employer? (choose one)

 Yes:

 No:

 I do not have a disability:

1. Did you disclose a disability during an INTERVIEW for your current job? (choose one)

 Yes:

 No:

 I do not have a disability:

1. Did you request accommodations from your current employer?

 Yes:

 No:

 I do not have a disability:

 If you answered ‘Yes’ to question 12 please answer question 13.

 If you answered ‘No’ or ‘I do not have a disability’ to question 12, go to question 14.

13 a) When did you request accommodations?:

13 b) Did you receive the requested accommodations?

 Yes:

 Some:

 No:

1. In what way, if any, did your disability help you get your current job?:
2. What barriers, if any, did you face when looking for your current job?:
3. What suggestions do you have for recent graduates looking for a job?:
4. Is there anything you would like to add before completing the education and demographics section below?:

**Questions about your Education**

1. Are you currently enrolled in post-secondary education?:

 Yes:

 No:

1. Which of the following have you completed? Please specify the year you GRADUATED as well as the program. (you may select more than one program)
* Trade/vocational certificate or diploma (e.g., plumber, electrician)

 Year: Program:

* College certificate or diploma (e.g., Cegep, community college)

 Year: Program:

* Undergraduate certificate

 Year: Program:

* University Bachelor’s degree (e.g., B.A., B.Sc., B.Ed.)

 Year: Program:

* Graduate Certificate

 Year: Program:

* Master’s degree (e.g., M.A., M.Sc., M.Ed.)

 Year: Program:

* Doctoral degree:

 Year: Program:

* Other (e.g., Medical Doctor, Veterinarian, Lawyer)

 Year: Program:

1. What did your educational institution(s) do to help you look for a job? (choose as many as apply to you)

 Host job fairs:

 Identify employers in your field:

 Provide an updated job bank:

 Provide CV writing workshops:

 Provide interview skills workshops (e.g., mock interviews):

 Provide one-on-one employment counselling:

 Provide information on overall job search strategies:

 Provide volunteer opportunities:

 Identify employers looking to hire graduates with disabilities:

 Provide web resources on the disclosure of a disability:

 Refer to external specialized employment services for individuals with disabilities:

 Other (please specify):

1. What could your educational institution have done to help you find a job?:

**Demographics**

1. What is your gender? (choose one)

 Female:

 Male:

 Transgender:

 Agender:

 Prefer to self-describe:

 Prefer not to say:

1. How old are you?:
2. Which of the following apply to you? (choose as many as apply to you)

 Totally blind:

 Low vision (i.e., NOT just needing glasses or contact lenses):

 Deaf:

 Hard of hearing / hearing impairment:

 Speech / communication impairment:

 Learning disability (e.g., dyslexia):

 Attention deficit hyperactivity disorder (ADD / ADHD):

 Mobility impairment, wheelchair / scooter user:

 Mobility impairment, use of a cane / walker:

 Limitation in the use of hands / arms:

 Chronic medical / health problem (e.g., diabetes, Crohn’s):

 Mental illness / psychological disorder (e.g., depression):

 Neurological impairment (e.g., epilepsy, traumatic brain injury):

 Autism spectrum disorder (e.g., autism, Asperger’s):

 Other (please specify):

 **I do not have any of the above:**

Thank you for completing this survey!

This work is licensed under a Creative Commons license 