

Adaptech-AQEIPS Employment Questionnaire for Post-Secondary Graduates and Students

The purpose of this questionnaire is to survey students and recent graduates who currently have a paid job working for an employer in order to examine their employment experience.

Instructions: Please answer the questions based on your experience with having a paid job working for an employer. If you have more than one current job, reply based on the job with the most hours.

TO ANSWER EACH QUESTION, PUT AN X AFTER THE COLON (:).

Questions about your Work

1. Do you have a paid job working for an employer?

Yes:

No:

If you answered 'No' to question 1, thank you for your willingness to participate but this survey is not for individuals who are self-employed or unemployed.

2. What is your current job?:

3. How long did it take you to find your current job?:

4. Approximately how many hours of paid work for an employer do you do per week?:

5. How closely related is your current job to the program from which you last graduated?
(choose one)

Very:

Partially:

Not at all:

6. Overall, how satisfied are you with your current job? (choose one)

Very satisfied:

Satisfied:

Dissatisfied:

Very dissatisfied:

7. What are the TOP 3 things that helped you get your current job? (choose 3 items):

Academic credentials (e.g., degree):

Contacts / networking:

Apprenticeship, coop, internship / practicum / stage:

Interview skills:

Job skills (e.g., being bilingual, having a specific skill):

Persistence:

Resume / CV:

Other (please specify):

8. How have you FOUND OUT about job opportunities? (choose as many as apply to you):
- Already working in the field:
College / university service (e.g., disability / accessibility services, student employment center):
Community employment center:
Contacts / networking:
Employment website (e.g., www.monster.ca):
Apprenticeship, coop, internship / practicum / stage:
Specialized employment service for individuals with disabilities:
Volunteering:
Other (please specify):

9. Did you have a paid job working for an employer while you were studying?

Yes:
No:

10. Did you disclose a disability in your COVER LETTER or CV to your current employer? (choose one)

Yes:
No:
I do not have a disability:

11. Did you disclose a disability during an INTERVIEW for your current job? (choose one)

Yes:
No:
I do not have a disability:

12. Did you request accommodations from your current employer?

Yes:
No:
I do not have a disability:

If you answered 'Yes' to question 12 please answer question 13.

If you answered 'No' or 'I do not have a disability' to question 12, go to question 14.

- 13 a) When did you request accommodations?:

- 13 b) Did you receive the requested accommodations?
Yes:
Some:

No:

14. In what way, if any, did your disability help you get your current job?:

15. What barriers, if any, did you face when looking for your current job?:

16. What suggestions do you have for recent graduates looking for a job?:

17. Is there anything you would like to add before completing the education and demographics section below?:

Questions about your Education

18. Are you currently enrolled in post-secondary education?:

Yes:

No:

19. Which of the following have you completed? Please specify the year you GRADUATED as well as the program. (you may select more than one program)

- Trade/vocational certificate or diploma (e.g., plumber, electrician)

Year: Program:

- College certificate or diploma (e.g., Cegep, community college)

Year: Program:

- Undergraduate certificate

Year: Program:

- University Bachelor's degree (e.g., B.A., B.Sc., B.Ed.)

Year: Program:

- Graduate Certificate

Year: Program:

- Master's degree (e.g., M.A., M.Sc., M.Ed.)

Year: Program:

- Doctoral degree:

Year: Program:

- Other (e.g., Medical Doctor, Veterinarian, Lawyer)

Year: Program:

20. What did your educational institution(s) do to help you look for a job? (choose as many as apply to you)

Host job fairs:

Identify employers in your field:

Provide an updated job bank:

Provide CV writing workshops:

Provide interview skills workshops (e.g., mock interviews):

Provide one-on-one employment counselling:

Provide information on overall job search strategies:

Provide volunteer opportunities:

Identify employers looking to hire graduates with disabilities:

Provide web resources on the disclosure of a disability:

Refer to external specialized employment services for individuals with disabilities:

Other (please specify):

21. What could your educational institution have done to help you find a job?:

Demographics

22. What is your gender? (choose one)

Female:

Male:

Transgender:

Agender:

Prefer to self-describe:

Prefer not to say:

23. How old are you?:

24. Which of the following apply to you? (choose as many as apply to you)

Totally blind:

Low vision (i.e., NOT just needing glasses or contact lenses):

Deaf:

Hard of hearing / hearing impairment:

Speech / communication impairment:

Learning disability (e.g., dyslexia):

Attention deficit hyperactivity disorder (ADD / ADHD):

Mobility impairment, wheelchair / scooter user:

Mobility impairment, use of a cane / walker:

Limitation in the use of hands / arms:

Chronic medical / health problem (e.g., diabetes, Crohn's):

Mental illness / psychological disorder (e.g., depression):

Neurological impairment (e.g., epilepsy, traumatic brain injury):

Autism spectrum disorder (e.g., autism, Asperger's):

Other (please specify):

I do not have any of the above:

Thank you for completing this survey!

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